

The formal meeting with Director (HR) took place on 01-03-2023 instead of 28-02-2023. It commenced at 1500 hours and lasted for more than three hours. The PGM (Est), PGM(SR) and joint GM(Rectt- Trg) were also present.

The union was represented by G.S, Dy. G.S, Vice President, two Secretaries, Treasurer and Acting Circle Secy (Haryana). President also attended.

At the outset the official side welcomed union leaders. The same was reciprocated by President and General Secretary respectively.

The G.S. listed issue of hardships to employees in Rule 9 transfers and mentioned specific cases. The accommodation issue was also raised. The G.S. highlighted the problem of stagnation of employees. President stated about lack of sensitiveness on humane sufferings. He cited how some officers are acting beyond their powers.

The Director (HR) responded on mentioned issues and told that the stagnation can be resolved by wage revision with "Zero" percent fitment and unions should agree for the same. The union enquired if it will get approval of DOT and Cabinet to which he was evasive and not guaranteed.

Thereafter, agenda items were taken up.

(1) Framing of new promotion policy:-

The official side did not agree and said that the NEPP was framed with the agreement with the then recognized union without time frame of its longevity. No change is possible at this stage.

(2) Inordinate delay in settlement of PO cases:- The union sought the intervention of Director (HR) as Bihar, Jharkhand and Maharashtra circles are not responding to Co letters. The UP(E) is furnishing evasive replies. The employees are suffering. The union also demanded for data collection. Director (HR) agreed to intervene.

(3) LICEs for T.T, JE(T.T) promotions:-

Notifications issued PGM(Est) informed **"stay" on declaration of JTO LICE (special) vacated.** Union informed the chair the vacancies donot exist in many circles due to fact that the posts have been sanctioned less in comparison of working strength. PGM(Est) asserted that this aspect will be considered after completions of the LICEs.

(4) Non-settlement of Rule 8/9 transfer cases:-

There is improvement in NE-1 and NE-2 Rule 8/9 cases. Further, it will be looked into.

(5) Backlog in filling up of departmental quota of vacancies in S/C S/T Categories:-

The Chairman asserted there is no backlog and even S/C S/T commission has been informed in this respect.

(6) Declaration of JTO LICE held in 2016 in r/o Punjab:-

The Chairman appreciated the concerns of the union, PGM (Est) told that the issue has be heard by two judges. Now judges are available in Chandigarh "CAT" and the case likely to be heard soon.

The official shared the views of union and assured for early resolution.

(7) Issuance of Pos in respect of employees recruited by DOT and undergone training but appointed in BSNL:-

The DOT has filed SLP against Courts decision, BSNL HQR cannot intervene.

(8) Regularisation, Removal of Provisional/Adhoc ward in regularization orders:- The cases of Sholapur (M.H.), Darbhanga (Bihar) and Chennai TD were referred to.

Lengthy discussions took place and views were exchanged. The union stressed for regularization. But the official side avoided to respond on the plea of various Court verdicts.

The meeting ended with vote of thanks from both sides.
